

# THE VILLAGE OF MONTROSE

**POLICY TITLE:** SUMMER STUDENT HIRING POLICY

**POLICY #** 2790

**POLICY STATEMENT:**

It is the policy of Council to promote educational upgrading by providing local students with summer employment opportunities, as required, within the Village's operation. It shall further be the policy of Council to participate in Senior Government Employment Programs, as appropriate.

**POLICY BACKGROUND:**

The Village of Montrose has traditionally provided summer employment to local students as summer vacation support within the Public Works Department.

**POLICY GOAL:**

It is the goal of this policy to establish general requirements and criteria for summer students.

**POLICY OBJECTIVES:**

1. To consider applicants who are legally entitled to work in Canada.
2. To consider applicants who have a valid driver's licence.
3. To consider applicants who meet acceptable physical standards.
4. To consider applicants who possess the best qualifications for the position.
5. To consider applicants with an established local residence base.
6. To consider applicants who are committed to continuing education in the Fall and Winter semesters.
7. That special government program criterion is adhered to when participating in such programs.

Initially approved at meeting #39-14 on November 17, 2014

Reviewed and amended at meeting #28-16 on November 21, 2016

Reviewed and confirmed unchanged at meeting #53-21 on November 15, 2021

Next scheduled to be reviewed on November 21, 2022